

LIST OF ABBREVIATIONS

ACCIL	Asian Colour Coated Ispat Limited
AHSS	Advanced High-Strength Steel
ASSOCHAM	Associated Chambers of Commerce and Industry of India
BAT	Best Available Techniques
BFs	Blast Furnaces
BOF	Basic Oxygen Furnace
BPSL	Bhushan Power and Steel Limited
BRSR	Business Responsibility and Sustainability Reporting
CAG	Climate Action Group
CARES	Contractors Assessment and Rating for Excellence in Safety
CCTV	Closed-Circuit Television
CCUS	Carbon Capture, Utilisation, and Storage
CDP	Carbon Disclosure Project
CII	Confederation of Indian Industry
CoEST	Cost of Energy-Saving Technologies
COP	Conference of Parties
CRGO	Cold Rolled Grain-Oriented
CRIDA	Central Research Institute for Dryland Agriculture
CRRRI	Central Road Research Institute
CSR	Corporate Social Responsibility
CVLM	Continuous Vertical Lamination Mill
DDoS	Distributed Denial of Services
DJSI	Dow Jones Sustainability Index
DLC	Dry Lean Concrete
DLMS	Demand Load Management System
DRI	Direct Reduced Iron
DSS	Decision Support System
EAF	Electric Arc Furnace
EBITDA	Earnings Before Interest, Taxes, Depreciation, and Amortisation
EDR	Endpoint Detection and Response
EOF	Energy Optimisation Furnace
EPD	Environmental Product Declaration
EPS	Earnings Per Share
ERM	Enterprise Risk Management
ESOP	Employee Stock Ownership Plan
ETS	Emissions Trading Scheme
EVs	Electric Vehicles
FCDO	Foreign, Commonwealth & Development Office
FICCI	Federation of Indian Chambers of Commerce and Industry
GA	Galvanneal
GETs	Graduate Engineer Trainees
GI	Galvanised Iron
GL	Galvalume
GRI	Global Reporting Initiative
GRP	Glass Reinforced Plastic
GSB	Granular Sub-Base
GVT	Global Village Techpark
GW	Gigawatt
HBR	Harvard Business Review
HMM	Hot Metal Mixer
HR	Human Resources
HRDD	Human Resource Development Department
HSM	Hot Strip Mill
ICAR	Indian Council of Agricultural Research
ICRA	Investment Information and Credit Rating Agency
ICT	Information and Communication Technology
IDP	Individual Development Plan
IEA	International Energy Agency
IFRS	International Financial Reporting Standards
IndRA	India Ratings and Research
IR	Integrated Reporting
ISO	International Organisation for Standardisation
ISP	Integrated Steel Plant
JCSSI	JSW Centre for Corporate Social Initiatives
JET	Joint Entrance Test
JODL	JSW One Distribution Limited
JOPL	JSW One Platforms Limited
JOSH	JSW Occupational Safety and Health
JVML	JSW Vijayanagar Metallics Limited
JSWSCP	JSW Steel Coated Products
KPI	Key Performance Indicator
LNG	Liquified Natural Gas
LORD Regulations	Leadership in Energy and Environmental Design Regulations
LPRC	Low-Pressure Roller Compacted
LRPC	Low Relaxation Prestressed Concrete Steel Strands
LTIFR	Lost Time Injury Frequency Rate
MAHSR	Mumbai-Ahmedabad High-Speed Rail
MCH	Maternal and Child Health
MDO	Mine Development and Operations
MEROS	Marine Emissions Reduction Optimisation System
MIDC	Maharashtra Industrial Development Corporation
MIP	Management Internship Program
MoU	Memorandum of Understanding
MSME	Micro, Small, and Medium Enterprises
MT	Metric Ton
MT	Management Trainee

MTPA	Million Tons Per Annum
NAC	Network Visibility and Access Control
NCPA	National Centre for the Performing Arts
NDC	Nationally Determined Contributions
NEBOSH	National Examination Board in Occupational Safety and Health
NG	Natural Gas
NGO	Non-Governmental Organisation
NGRBC	National Greenhouse Gas Reporting and Verification Compliance
NIP	National Infrastructure Pipeline
NSDC	National Skill Development Corporation
OEM	Original Equipment Manufacturer
OHS	Occupational Health and Safety
OOH	Out-of-Home
PAT	Profit After Tax
PCI	Pulverised Coal Injection
PLI	Performance Linked Incentive
PM	Particulate Matter
PPE	Personal Protective Equipment
PPO	Pre-Placement Offer
PQA	Product Quality Assurance
PSM	Process Safety Management
RDA	Reports Dashboards & Analytics
RoCE	Return on Capital Employed
SAP	Systems, Applications, and Products
SCoC	Supplier Code of Conduct
SDG	Sustainable Development Goals
SEBI	Securities and Exchange Board of India
SEED	Sustainable Energy Environment and Decarbonisation
SLB	Sustainability Linked Bond
SLDP	Senior Leadership Development Programme
STP	Sewage Treatment Plant
TCFD	Task Force on Climate-related Financial Disclosures
TCWG	Those Charged With Governance
TSR	Total Shareholder Return
UN	United Nations
UNGC	United Nations Global Compact
UNSDG	United Nations Sustainable Development Goals
VASP	Value Added Special Products
VPN	Virtual Private Network
WBCSD	World Business Council for Sustainable Development
WHRB	Waste Heat Recovery Boiler
WMM	Wet Mix Macadam
ZLD	Zero Liquid Discharge