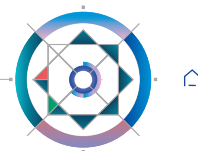


Guided by our Group's philosophy of 'Better Everyday', we measure our business success also based on the positive impact we create on the ground. With a strong presence across rural locations, our social development arm, the JSW Foundation, contributes to India's development by providing life-changing opportunities through education, skill development, expanding livelihood options, and promoting social equity around our plant and port locations.



**SOCIAL: SOCIAL SUSTAINABILITY**

# COMMITTED TO THE GREATER GOOD



## Our CSR Vision:

Empower communities with sustainable livelihoods

## Our Mission:

Propel citizens to better health, education and employment opportunities, and encourage sustainable development in key areas

## Our Approach:

Achieve better outcomes in local communities through a SAMMS (Strategic, Aligned, Multi-Stakeholders, Measurable, Sustainable) approach

We are committed to translating our vision into action by adopting a cross-sectoral approach and building a supportive environment through successful partnerships and collaborations. Our investment strategy ensures our interventions are impactful, community-led, and community-owned.



## Our focus areas

FY 2023-24



**Health and nutrition**

**6.07 lakh beneficiaries**



**Education**

**5.54 lakh beneficiaries**



**Water, environment and sanitation**

**2.49 lakh beneficiaries**



**Waste management**

**1.47 lakh beneficiaries**



**Skills and livelihoods**

**18,821 beneficiaries**



**Agriculture and allied livelihoods**

**51,612 beneficiaries**



**Art, culture and heritage**

**Restoring the Mughal Gardens of Kashmir**



**Sports promotion**

**69,762 beneficiaries**



\*Out of which ₹63 crore was transferred to a separate unspent account



FY 2023-24

## LIVES TOUCHED THROUGH INITIATIVES

### Public health programme

- Child, adolescent and maternal health and nutrition
- Initiatives on Tuberculosis (TB)
- Club Foot treatment
- Support to public health infrastructure

# 85,067

### Health institutions

- Jindal Sanjeevani Multispecialty Hospital, Dolvi

# 33,591

- Jindal Sanjeevani Multispecialty Hospital, Vijayanagar

# 1,11,584

### Healthcare outreach

- Community clinics
- Mobile medical units
- General and specialised health camps
- Ambulance services

# 2,95,422

### Humraahi

Healthcare initiatives for truckers

# 7,139

### Special project

Vision screening

# 74,457

We strive to provide quality healthcare for all, particularly in rural areas where access is limited. Through our outreach programme, we aim to build a healthier and more nutritious nation. The JSW Foundation enhances community health via three main pillars: community interventions, institution-building, and comprehensive healthcare programmes.

# HEALTH AND NUTRITION

## Public health programmes and infrastructure support

We amplify health coverage by bolstering public health infrastructure and supporting institutions through targeted interventions. Our child, adolescent, and maternal health initiatives have benefitted 80,375 individuals. In March 2024, in collaboration with Sightsavers India and Standard Chartered Bank India, we launched a Rural Eye Health Programme in Raigad, Maharashtra. Over the next three years, we will establish seven vision centres offering accessible and affordable eye care services to the community. Our vision screening camps across regions, offering free refractive error test and prescription glasses, have supported 74,457 people.

## Healthcare institutions

Access to quality healthcare services remains a challenge in many areas. To address this, JSW Foundation has established three specialised institutions offering a range of healthcare services and quality medical education.

### Our institutions of care

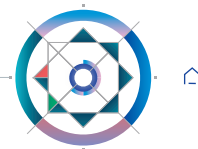
- JSW Sanjeevani Multi-Specialty Hospital, Vijayanagar
- JSW Sanjeevani Multi-Specialty Hospital, Dolvi
- O.P.J. Nursing College, Vijayanagar

These institutes ensure access to quality healthcare for surrounding communities. Providing medical education locally helps develop a capable medical workforce and offers youth opportunities for sustainable incomes. In February 2024, JSW Sanjeevani Multi-Specialty Hospital, Vijayanagar, inaugurated an advanced Cardiac Cath Lab equipped with state-of-the-art technology and staffed by expert medical professionals.

During FY 2023-24, we positively impacted 1,45,175 lives through our hospitals in Dolvi and Vijayanagar.

## Healthcare outreach

JSW Foundation's healthcare outreach focuses on providing accessible services to communities, especially those in remote areas. Our initiatives include specialised vision screening and correction camps, offering free cataract surgeries and distributing spectacles. We conduct awareness sessions on various health and well-being topics. In FY 2023-24, we reached 2,95,422 individuals through general and specialised health camps. Additionally, we provide ambulance services to ensure timely medical assistance, further enhancing community health initiatives.



## Humraahi

We have launched Project Humraahi to support vulnerable truckers lacking access to healthcare. We provide primary healthcare services, including eye check-ups and audiometry, at JSW sites. The project has expanded to offer guidance on children's education, financial planning, and mental health counselling. In FY 2023-24, Project Humraahi assisted 7,139 truckers, ensuring their health and well-being.

## JSW FOUNDATION'S TB MUKT INDIA INITIATIVE



In partnership with the Central Tuberculosis (TB) Division, Government of India, we have embarked on an ambitious journey with the TB MukT India initiative. This programme aims to eradicate tuberculosis from 1,000 villages by focusing on early detection and intervention.

Harnessing cutting-edge AI technology, we have conducted screenings that have reached 7,500 individuals. Alarmingly, 23% of those screened were identified as presumptive positive cases—double the national average of 0.5% of active TB cases per 1,00,000 population, reported by the National Tuberculosis Elimination Programme (NTEP).

Through targeted efforts and strategic collaboration, we are building a healthier and TB-free India.



Scan to read more  
on our programme



FY 2023-24

## OUTREACH THROUGH INITIATIVES

### Early Childhood Care and Education (ECCE)

**81**

Anganwadis supported

### JSW ASPIRE, JSW Green Schools & JSW Room To Read

**5,54,902**

Students reached

**3,980**

Schools supported

### JSW Roof to Dream

**1,369**

Children benefitted

### JSW Udaan

**2,017**

Children benefitted

### MO Schools

**6,300**

Students benefitted

### Jindal Education Trust

**11,667**

Students supported at Jindal Vidya Mandirs

### Tamanna School

**110**

Children benefitted

**~600**

ASHA and anganwadi workers received training

A safe and well-equipped learning environment lays the foundation for children to pursue their dreams. Our innovative programmes focus on developing a lifelong passion for learning. Adopting a lifecycle approach and through strategic collaborations, we ensure accessible and high-quality education for every child possible.

# EDUCATION

## Early Childhood Care and Education (ECCE) initiatives

We are transforming anganwadis into pivotal hubs with interactive learning environments to facilitate early childhood education and enhance learning outcomes. Each wall is painted to create a stimulated atmosphere for children to learn. Supplementary learning materials are also provided to aid their learning journey.

In FY 2023-24, our ECCE interventions positively impacted 7,759 children. We achieved ISO certification for 26 anganwadis, impacting 800 children, reflecting our commitment to maintaining high operational standards.

## JSW ASPIRE, JSW Green Schools and JSW Room To Read

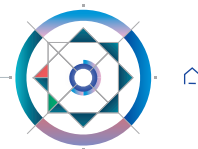
As part of our Adolescent School Programme, JSW ASPIRE inspires and enriches students in grades 8-10 with essential life skills for holistic development. In the academic year 2023-24, we amplified its impact to support 19,670 children across 199 schools through initiatives focused on Foundational Literacy and Numeracy (FLN). Through JSW Green Schools, we engaged 45,000 students, enhancing their awareness of environmental issues. The JSW Room to Read project has established 1,467 school libraries, enriching the educational journey of 2,50,000 students. In December 2023, we expanded the reach of this project to Ballari and Vijayanagar, further bolstering educational resources in these regions. Additionally, in collaboration with Magic Bus India Foundation, we launched JSW ASPIRE in Salem, benefitting 1,200 adolescents across seven government schools in Mecheri.

## Roof to Dream and School Infrastructure Project

Under the Roof to Dream initiative, we replace dilapidated school roofs with durable, steel-coated ones to ensure uninterrupted education for students. This effort has significantly improved attendance and increased admissions in subsequent years. In FY 2023-24, we completed roof repairs in eight schools, benefitting 1,369 children. Overall, our school infrastructure projects have supported 573 schools, positively impacting over 1,00,000 students.

## JSW Udaan

Through JSW Udaan Scholarships, we support students based on both merit and financial need, empowering them to pursue higher education. In FY 2023-24, we supported 2,017 students through this initiative.



## MO Schools

Under the MO School Abhiyan, we collaborated with the Government of Odisha to revitalise high schools in Jharsuguda through the 5T High School Transformation Programme. The initiative includes renovating 68 school buildings, providing new furniture, solar panels and offering free textbooks and uniforms. This intervention has enhanced teaching quality, introduced IT-enabled learning, fostering school-community partnerships. These efforts have positively impacted approximately 15,177 students.

## Jindal Education Trust (JET)

Through our Jindal Vidya Mandirs (JVMs), Jindal Education Trust (JET) is committed to providing quality education with a vision of 'Every Day, Every Child, A Leader'. These flagship schools offer a modern curriculum, supported by excellent infrastructure facilities. In the academic year 2023-24, JVMs enrolled 11,667 students, continuing our mission to empower the next generation with knowledge.

## Tamanna School

The Tamanna School was established to provide specialised support and opportunities for specially abled children, focusing on life skills and growth. In FY 2023-24, we impacted 110 children, in addition to conducting awareness training for nearly 600 ASHA and anganwadi workers.

### *Inclusive education impact*

Under the Assessment and Capacity Building for Inclusive Education programme, we have trained 1,427 educators, reaching 14,558 schools and benefitting 33,173 children in FY 2023-24.

## TRANSFORMING EDUCATION THROUGH KARNATAKA MODEL SCHOOL PATHWAYS PROGRAMME (KMSPP)

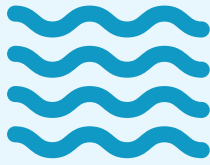


In January 2024, we launched the Karnataka Model School Pathways Programme (KMSPP), aimed at preparing schools to seamlessly adopt the State Education Policy. Through this pioneering initiative, we strive to enhance student enrollment and retention by empowering teachers and improving learning outcomes. The intervention is aided by upgraded physical and digital school infrastructure, employment readiness skills, and community engagement.

Set to impact 100 schools and benefit over 20,000 students in Chitradurga district, Karnataka, KMSPP is co-designed and implemented by a collaborative effort of 10 partners, in close coordination with the Department of School Education and Literacy, Government of Karnataka. This programme demonstrates our commitment to revolutionising education and creating a brighter future for generations to come.

### **Goal**

**Covering 100 schools and 20,000 students**



FY 2023-24

## OUTREACH THROUGH INITIATIVES

**2,49,630**

People benefitted through all WaSH initiatives (including drinking water)

**5,92,270 m<sup>3</sup>**

Water harvesting capacity

**13,190**

Households benefitted through drinking water initiatives

**221**

Water harvesting structures constructed

Aligned with the United Nations' Sustainable Development Goals, we have undertaken meaningful efforts in communities surrounding our plants. Through sustainable solutions such as solar-powered bore wells, pipelines and water purifiers, we ensure a reliable and environmentally conscious water supply.

To enhance accessibility, we undertake the construction and restoration of open bore wells, installation of roof rainwater harvesting systems and the establishment of ground and elevated storage reservoirs. This aligns with the Government of India's Jal Jeevan Mission.

# WATER, ENVIRONMENT AND SANITATION

## Enhancing water security

In FY 2023-24, we enhanced water security by adding 65,060 m<sup>3</sup> of water harvesting capacity, contributing to a cumulative total of 5,92,270 m<sup>3</sup>. As part of the initiative, we constructed 221 water conservation structures, such as check-dams and ponds, and rooftop rainwater harvesting systems. Additionally, we laid a three-kilometre pipeline to provide water to remote communities and established eight elevated and ground storage reservoirs.

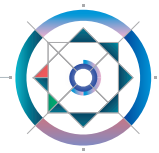
## Promoting sanitation and hygiene

We focus on sanitation through Water, Sanitation, and Hygiene (WaSH) programmes, emphasising behavioural change through Informational Education Communication (IEC) materials. These initiatives promote cleanliness for improved health, implementing decentralised waste management solutions and safe water supply facilities. In FY 2023-24, we covered 56,237 households across 95 villages under integrated WaSH programmes. We constructed 6,287 metres of drainage lines.

Our commitment goes beyond infrastructure. Distributing water purifiers to schools and communities ensures access to safe drinking water, promoting better health and sanitation. To date, 2,49,630 people have directly benefitted from these WaSH initiatives.

## Nurturing nature

JSW Foundation enhances India's green cover through nature-based solutions, partnering with government and local authorities for tree plantation drives. Our focus is on indigenous tree species, suited to the local climate and soil conditions. In FY 2023-24, we planted 54,587 saplings, covering 17.8 hectares of land with greenery.



## SOLAR-POWERED CLEAN WATER FOR ESSEL HATTING



Mining workers from Odisha's Essel Hatting, located in Koida Panchayat, Sundargarh district, reside in 42 households with a population of around 220 individuals. As daily wage labourers, they primarily rely on well water due to the lack of safe drinking water sources.

During the monsoons, canal water floods the well, causing overflow and contamination, leading to waterborne diseases such as typhoid, infections, skin diseases, and hepatitis. In summer, the well often dries up, exacerbating water scarcity. Additionally, women from the community frequently to fetch water from long distances.

To address the problem, JSW Foundation installed a new borewell, pipelines, solar panels, and taps, bringing clean water to homes in the community. The residents maintain this infrastructure, recognising it as their collective property.



FY 2023-24

### OUTREACH THROUGH INITIATIVES

**29,430**  
Households covered

**2,711 tonnes**  
Total waste collected

**375 tonnes**  
Wet waste composted

**110 tonnes**  
Plastic waste used as alternate fuel

**32 tonnes**  
**Equivalent multi-layer plastic (MLP) collected**

**8,575 m<sup>2</sup>**  
MLP upcycled into fabric

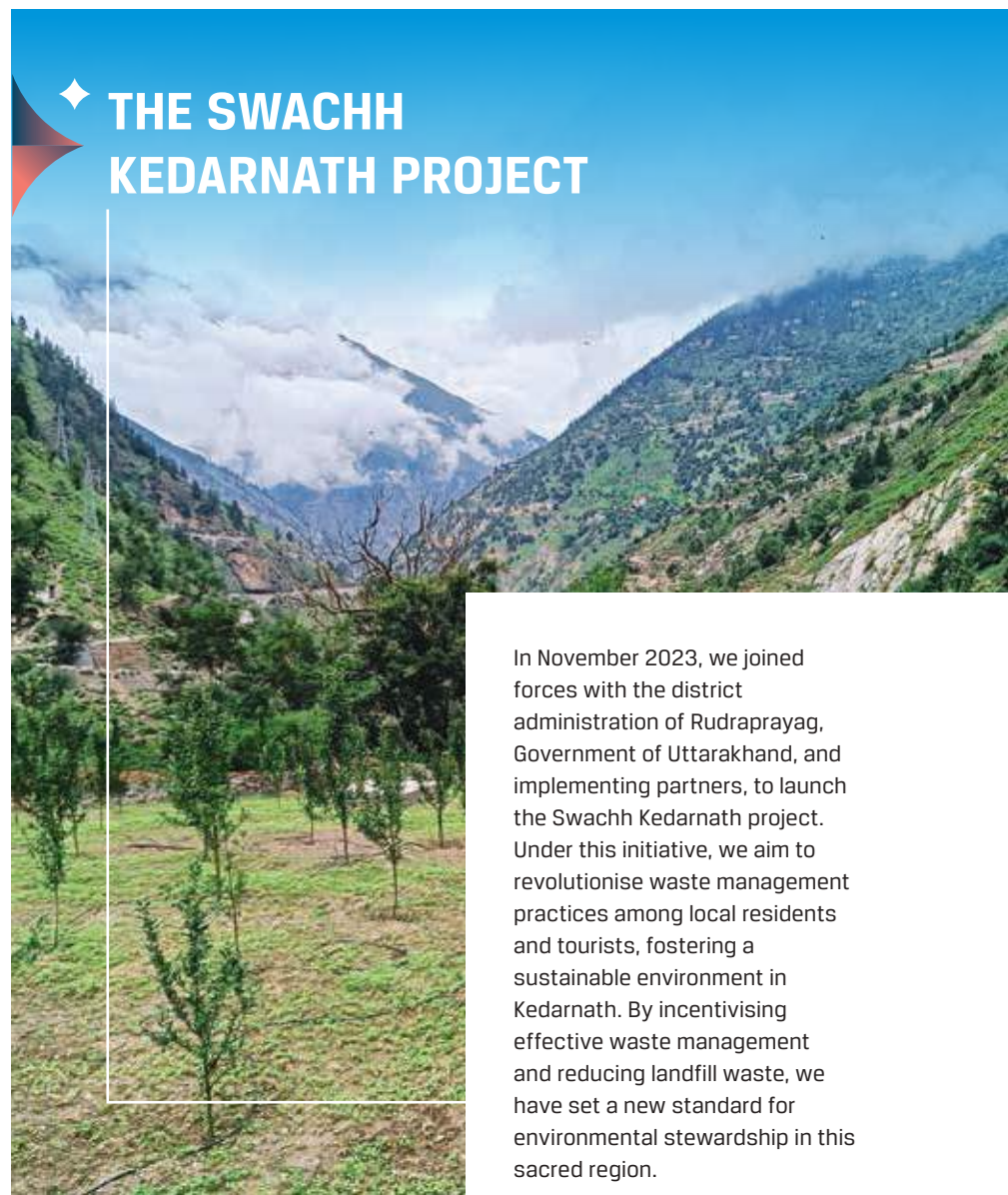
**2,671 tonnes**  
Estimated CO<sub>2</sub>e mitigation

**129**  
People benefitted through livelihood generation

We aim to implement effective waste management systems while making communities waste-wise and responsible. Through our waste management initiatives, we raise awareness among community members, organise door-to-door waste collection drives, and establish infrastructure for safe waste segregation, composting of organic waste, and co-processing.

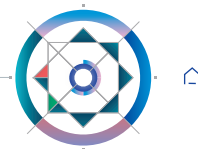
We intend to derive high value from waste by encouraging alternate livelihoods and waste upcycling for community members.

# WASTE MANAGEMENT



## THE SWACHH KEDARNATH PROJECT

In November 2023, we joined forces with the district administration of Rudraprayag, Government of Uttarakhand, and implementing partners, to launch the Swachh Kedarnath project. Under this initiative, we aim to revolutionise waste management practices among local residents and tourists, fostering a sustainable environment in Kedarnath. By incentivising effective waste management and reducing landfill waste, we have set a new standard for environmental stewardship in this sacred region.



FY 2023-24

## OUTREACH THROUGH INITIATIVES

**60**

Women benefitted through Project Sakhi

**2,683**

People benefitted through skills training

**16,039**

Youths benefitted through Skills Impact Bond

**39**

Artisans benefitted through Bunkai Handloom School

We aim to empower communities with sustainable livelihoods by linking them to market demands. To achieve this goal, we provide vocational skills training to youth and women through models such as Recruit-Train-Deploy, micro-entrepreneurship development, and institutionalising women self-help groups.

# SKILLS AND LIVELIHOODS

## Project Sakhi

Our waste-to-wealth initiative, Project Sakhi in Vijayanagar, empowers women by training them to upcycle discarded multi-layered plastics (MLPs) into diverse products. We collaborate with EcoKaari, focusing on plastic offsetting and creating livelihoods. This initiative upcycles over 4,000 kg of MLP each month, transforming it into distinctive handcrafted products. In FY 2023-24, we supported 60 women with sustainable livelihood opportunities. Additionally, we gave employment-linked training in apparel development to 167 women in Vijayanagar, further enhancing their skills and economic prospects.

## Creating sustainable livelihoods in apparel industry

We supported economically disadvantaged women by providing skills training in apparel stitching and ISMO (Industrial Sewing Machine Operator), enabling them to pursue self-employment or employment in the industry. The initiative also included capacity building and ongoing support in microenterprise development to foster viable sustainable livelihood opportunities.

## Bunkai Handloom School

In FY 2023-24, we launched the Bunkai Handloom School in Vijayanagar, dedicated to training and empowering women in the art of handloom weaving. In the inaugural batch, we provided comprehensive training to 39 women, equipping them with skills essential for sustainable livelihoods in the textile industry. Through this initiative, we aim to revive the local traditional craftsmanship of banana-fibre weaving while fostering economic independence among women in the community.

## India's first Skill Impact Bond

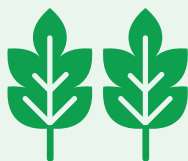
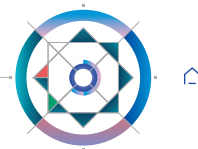
A joint collaboration of the National Skill Development Corporation (NSDC) and the coalition of HRH Prince Charles's British Asian Trust, the Michael & Susan Dell Foundation, The Children's Investment Fund Foundation, JSW Foundation, HSBC India, and Dubai Cares, along with FCDO (UK Government) and USAID as technical partners, India's first Skill Impact Bond was launched in 2021. This initiative aims to support 50,000 youths in India, targeting 60% women, equipping them with essential skills for employability and job retention. Currently, 16,039 youths have completed employment-linked training across the last three cohorts.

## FROM SHADOWS TO SUCCESS: THE INSPIRATIONAL PATH OF JEMA DAS



Jema Das, a resident of Joribahar village in Jagang Panchayat, Orrisa, faced significant challenges after losing her mother at the young age of 10 years. Despite being economically disadvantaged, her uncle managed to support her education up to the 10<sup>th</sup> grade. However, financial constraints prevented Jema from pursuing higher studies, forcing her to engage in household chores and daily labour to support her family. With no clear vision for her future, Jema's prospects seemed bleak.

In a transformative turn of events, the JSW Foundation, in partnership with TATA STRIVE, initiated a skill development programme titled 'Commi Chef' at the Skill Development Institute in Bhubaneswar. Jema seized this opportunity and participated in the training programme, which provided comprehensive training in culinary skills. In December 2023, she was placed as a trainee at 'Mayfair Oasis Resort and Convention', a five-star hotel, where she secured a permanent position. Jema now works happily, shaping her career and providing financial support to her family. The transformation in her life has been remarkable, instilling in her newfound confidence and a long-term vision for her future. Reflecting on her journey, Jema said, "I used to live in an inferior zone with no future prospects. I felt trapped in darkness until the JSW Foundation team brought light into my life and showed me the path forward. With their support and God's grace, I now have a stable job and earn a decent income. I no longer believe in fate; I believe in creating my own destiny."



FY 2023-24

## OUTREACH THROUGH INITIATIVES

**51,612**

Farmers reached

**30**

FPOs supported

**₹24.38 crore**

FPO turnover

We collaborate closely with farmers, imparting skills in agriculture and allied activities such as value chain strengthening, production, marketing, and promoting sustainable incomes.

Our goal is to lower input costs, enhance crop productivity, and establish market linkages, benefitting 1,00,000 farmers across India. We partner with Farmer Producer Organisations (FPOs) to build their capacity and ensure farmers receive essential inputs and access to suitable markets.

# AGRI-LIVELIHOODS



## ◆ HARVESTING HOPE: G. JADEGOUDA'S JOURNEY WITH FPO SUPPORT

G. Jadegouda, a small farmer from Devalapura village, Kampli taluk, Vijayanagar, cultivates three acres of land, growing chilli and paddy. Despite achieving good yields, he struggled to get fair prices and faced high market transportation costs. His fortunes changed after joining a Farmer Producer Organisation (FPO) nurtured by JSW Foundation. With access to technical knowledge and quality agro-inputs, he reduced farming costs and sold his chilli crop directly to an export-oriented company in Bengaluru. This significantly improved his farming income, transforming his livelihood.



FY 2023-24

## OUTREACH THROUGH INITIATIVES

**Our work on the David Sassoon Library and Reading Room in Mumbai was honoured with the Award of Merit at the UNESCO Asia-Pacific Awards for Cultural Heritage Conservation 2023**

Drawing inspiration from history, we actively support the preservation and promotion of India's art, culture, and heritage, acknowledging their profound impact on community traditions and societal evolution. Through initiatives like heritage restoration and museum establishments, we actively celebrate India's rich cultural legacy.

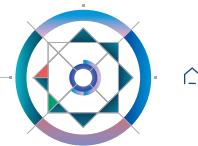
# ART, CULTURE AND HERITAGE

## Conserving and restoring the Mughal Gardens of Kashmir

As part of our collaboration with the Government of Jammu & Kashmir, we are currently restoring and maintaining the Mughal Gardens of Kashmir—Shalimar Bagh and Nishat Bagh—using an integrated and multidisciplinary approach.

The conservation of Shalimar Bagh began in August 2022 and includes six pavilions situated along its central axis and edges. Work has focused on the Pink Pavilion, Rani Mahal, and Central gateways. The project began with the conservation of the papier mache panels of the first pavilion, located on the second terrace of the garden. Research, including LIDAR, GPR, and other non-destructive tests, will be conducted on the remaining pavilions to identify any structural issues without using invasive methods.





FY 2023-24

## OUTREACH THROUGH INITIATIVES

**69,762**

Students and players supported through our sports promotion programmes

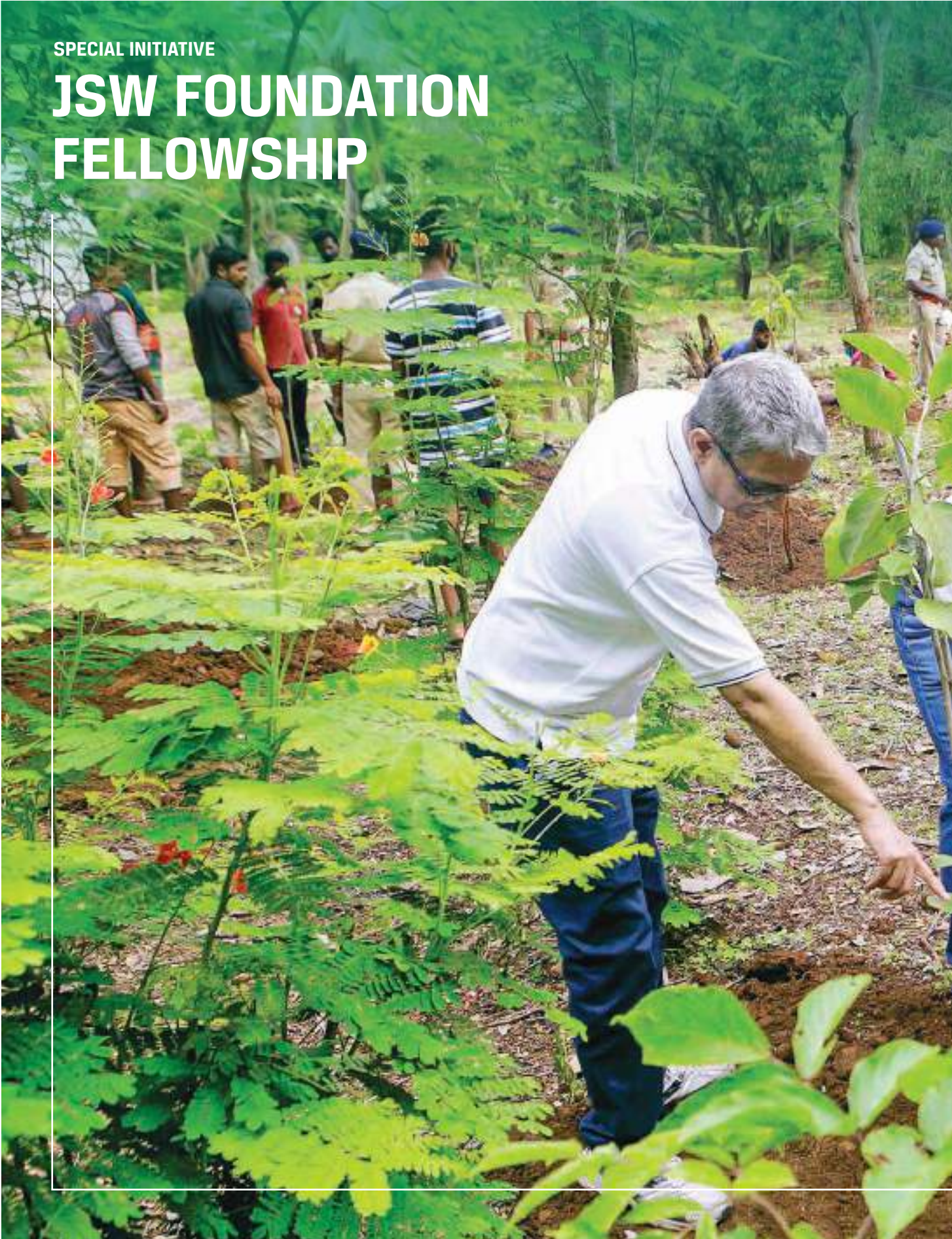
We focus on nurturing sporting talent across India through multiple initiatives across schools. We provide students with exposure for their overall development and identify and nurture professional sporting talent nationwide. We conduct training in various disciplines such as swimming, badminton, basketball, football, boxing, mallakhamb, and more, shaping future champions.

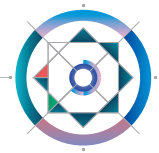
# SPORTS PROMOTION



SPECIAL INITIATIVE

# JSW FOUNDATION FELLOWSHIP





The JSW Foundation Fellowship empowers young individuals nationwide to tackle contemporary challenges. Over two years, our Fellows work across diverse JSW locations, designing and implementing their own programmes. They receive comprehensive training and mentoring during this period, enabling them to drive meaningful impact in sectors of education, women empowerment, health and hygiene, water and sanitation, sustainable livelihoods and community development. In FY 2023-24, we trained eight Fellows who have been working on projects at our locations, leading impactful initiatives across diverse sectors and contributing to positive change in their communities. The eight JSW Foundation Fellows from Cohort 1 are set to graduate this year, with their respective projects nearing completion.

Our dedication to enriching the welfare of the communities in which we operate runs deep. We maintain an unwavering commitment to honouring and safeguarding the human rights of all stakeholders throughout our value chain.

Our focus lies in actively managing and mitigating human rights risks through the following avenues:

- Conducting enhanced risk assessments and thorough analyses
- Implementing stringent internal reviews
- Facilitating meaningful engagement with stakeholders

Through the implementation of these proactive measures, we endeavour to cultivate an environment where human rights are upheld, respected, and protected at every juncture of our value chain.



**SOCIAL: HUMAN RIGHTS**

# RESPONSIBILITY IN ACTION

## Our approach to human rights management

While our efforts to eliminate discrimination and comply with pertinent regulatory frameworks regarding human rights have been consistent, we recognise the imperative for more decisive action. In alignment with our dedication to safeguarding and promoting human rights, we have a comprehensive Policy on Protecting Human Rights.

To reinforce this commitment, we have established an exhaustive Technical Standard for Human Rights Management. This standard outlines the effective methods for managing human rights and aligning with the objectives outlined in our Policy on Protecting Human Rights. The Technical Standard is concerned with identifying salient human rights issues for the organisation; allocating responsibility; and establishing systems, procedures and mechanisms to manage those issues.

We also continue to be fully committed to our statutory and voluntary obligations relating to the protection of human rights, including:

- Universal Declaration of Human Rights and the Core Conventions of the International Labour Organisation
- UN Declaration on the Rights of Indigenous Peoples
- All local and national statutory regulations relating to human rights protection and the eradication of discrimination
- Reporting of our performance on the issue of human rights through GRI (Global Reporting Initiative) and against the United Nations Sustainable Development Goals (UN SDGs), as well as under Principle 5 of the National Guidelines on Responsible Business Conduct (NGRBC) as part of the disclosure under the Business Responsibility & Sustainability Report (BRSR)

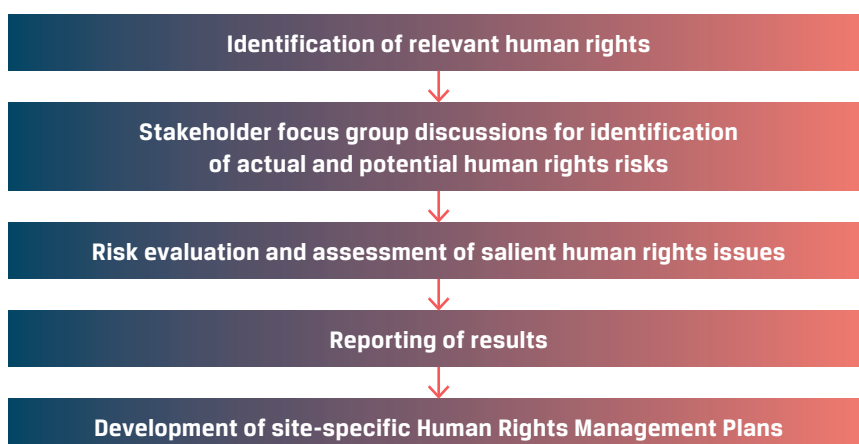
Additionally, the following policies also serve as guiding principles for ensuring the protection of human rights and nurturing a culture grounded in ethical and responsible business conduct - Policy on Labour Practices and Employment Rights, Policy on Enhancing Equality, Diversity and Inclusivity, and Policy on Business Conduct.

► [Read all the aforementioned Policies on our website](#)

## Human rights due diligence

In the reporting year, we conducted a comprehensive Human Rights Impact Assessment (HRIA) at our Integrated Steel Plant in Vijayanagar and across our mines in Karnataka and Odisha. Further, we developed a Human Rights Due Diligence (HRDD) process, which is in the process of being horizontally deployed across our operations.

### Human rights impact assessment process:



### Site-specific Human Rights Management Plan

Site-specific Human Rights Management Plans are being actively formulated for each of our operations post-completion of the Human Rights Due Diligence process. These plans delve into the intricacies of each site's unique context, and meticulously detail measures for risk mitigation, delineate clear roles and responsibilities, assign appropriate authorities, and set specific targets to ensure the protection and promotion of human rights within the operational sphere.

### Key rights holders

- Employees
- Workers (including job based, need based, domestic, and vulnerable groups)
- Local communities
- Suppliers
- Contractors
- Indigenous people

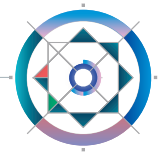


Our suppliers and business partners are integral stakeholders. They are instrumental in facilitating the smooth functioning of our operations and contribute vitally to our accomplishments. Central to our ethos is the cultivation of symbiotic relationships, wherein we prioritise partners who resonate with our principles, uphold ethical standards, and share our dedication to sustainable endeavours.



**SOCIAL: SUPPLY CHAIN SUSTAINABILITY**

# NURTURING ETHICAL COLLABORATIONS



Prior to establishing partnerships, we conduct rigorous evaluations to ensure that our suppliers align with legal, health and safety, and other critical standards. Our comprehensive Supplier Code of Conduct (SCoC) acts as a robust blueprint, directing our suppliers to consistently uphold our set standards.

The foundational principles delineated in our Supplier Code of Conduct underscore our commitment to responsible and ethical engagement:

1. Compliance management
2. Environmental responsibility
3. Human rights
4. Labour rights
5. Business ethics

Through a steadfast focus on these principles, we aim to foster a partnership that is both harmonious and mutually advantageous.

Further, we have recently developed and adopted our Policy on Responsible and Sustainable Procurement, a move that reaffirms our dedication to sourcing goods and services in a manner that prioritises sustainability.

► [Access our Policy on Responsible and Sustainable Procurement on our website](#)

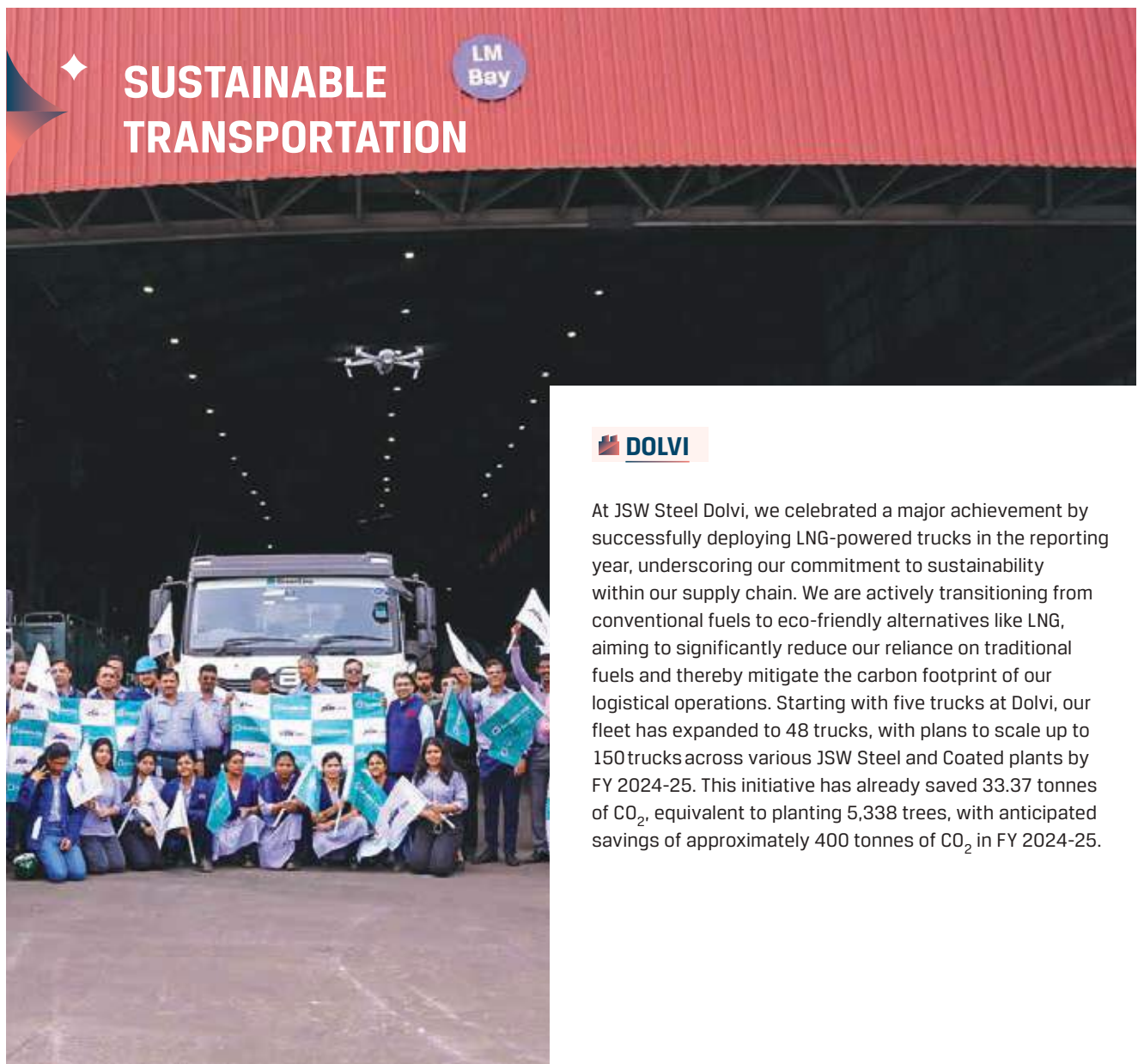
## Supply chain assessment

We have launched a comprehensive supply chain assessment programme targeted at critical suppliers. Rolled out in a phased manner, this initiative is designed to methodically evaluate and elevate the sustainability standards of our suppliers and business associates.

Through systematic assessments, we pinpoint areas for improvement, foster transparency, and catalyse positive transformations throughout our supply chain. This continuous programme aims to cultivate a resilient and socially aware supply chain that mirrors our principles and drives toward a sustainable future.

**130**

Critical suppliers being assessed on sustainability parameters



### DOLVI

At JSW Steel Dolvi, we celebrated a major achievement by successfully deploying LNG-powered trucks in the reporting year, underscoring our commitment to sustainability within our supply chain. We are actively transitioning from conventional fuels to eco-friendly alternatives like LNG, aiming to significantly reduce our reliance on traditional fuels and thereby mitigate the carbon footprint of our logistical operations. Starting with five trucks at Dolvi, our fleet has expanded to 48 trucks, with plans to scale up to 150 trucks across various JSW Steel and Coated plants by FY 2024-25. This initiative has already saved 33.37 tonnes of CO<sub>2</sub>, equivalent to planting 5,338 trees, with anticipated savings of approximately 400 tonnes of CO<sub>2</sub> in FY 2024-25.